

# Sasken Quality, Information Security and Environment Policy

Sasken Leadership inspires all Sasians to stay committed to demonstrate, define, implement, continuously improve quality, information security, environmental management systems, uphold the highest standards of Governance and ensuring we embrace Diversity, Equity, and Inclusion.

## Quality

### Sasken's Quality philosophy purports:

Being the foremost provider of product engineering and digital transformation services for marquee customers by offering a bouquet of "Chip to Cognition" solutions and building a workplace that encourages continuous learning for our world-class talent pool.

Sasken has established the following tenets to uphold the highest levels of Intellectual Integrity, being a tech first and world-class company.

- › Best-in-class systems and agile processes, enabling superior and cost-effective solutions for our customers
- › People first approach that ensures we hire, retain, and continuously enhance competence and capability of our talent
- › Nurturing an environment that promotes innovation and ideation
- › A value-based approach that guides all our actions and fosters an atmosphere of trust and collaboration
- › Collaboration with supply chain ensuring adherence to Sasken quality processes

## Information Security

- › Establish, maintain, and continuously improve Information Security systems by ensuring confidentiality, integrity, and availability of information assets belonging to Company, its customers, partners, and suppliers as per the Sasken Risk Assessment Framework.
- › Establish application of technologies, processes, and controls to protect systems, networks, programs, devices, and data and thereby aim to reduce the risk of cyber-attacks and protect the organization against the unauthorized exploitation of systems, networks, and technologies.
- › We continuously take into account Business, Legal, Regulatory, Contractual requirements, and security obligations, as appropriate, and ensure their compliance.
- › We continuously take into account, Privacy, and protection of personally identifiable information as required in relevant legislation and regulation where applicable and ensure its compliance.

## Environment

- › Continuously strive to adopt green and eco-friendly practices that minimize environmental hazards and pollution.
- › Adopt and continuously improve on 4 Rs, Refuse, Reduce, Reuse and Recycle in everything we do, to conserve limited resources and energy available to us.
- › Comply with all applicable legal, health, safety and other requirements while demonstrating corporate social responsibility.

### Global Certifications @ Sasken



Quality

ISO 9001:2015



Environment

ISO 14001:2015



Information Security

ISO/IEC 27001:2013



Software Engineering & Project Management

CMMi-V2.0-ML3

### Sasken Management Systems Are Compliant To



Data Protection Regulations

EU-GDPR | CCPA | India PDP



Automotive Functional Safety

ISO 26262



Automotive SPICE

ASPICE v2.5 (HIS)

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