

SASKEN TECHNOLOGIES LIMITED

CSR ANNUAL ACTION PLAN 2022

This Plan is prepared in accordance with the Companies (Corporate Social Responsibility Policy) Amendment Rules, 2021 and will be applicable for the FY2022 as approved by the Board at its meeting held on 22nd April 2021.

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- A. Sasken has formulated this CSR Action Plan 2022, which sets target for FY2022 regarding below mentioned themes of CSR for value provision and fundamentals that we are working toward across the entire Sasken Group.
- a. Women Empowerment
 - b. Protecting Folk Art & Culture
 - c. Education for the underprivileged
 - d. Environmental Sustainability
 - e. Healthcare
 - f. Helping the Government / Society in case of emergency / need
 - g. Such other Programs / Projects as may be taken up in line with Schedule VII of the Companies Act 2013.
- B. The aforesaid themes will be implemented through Sasken or Sasken Foundation (a Trust formed by the Company exclusively for carrying out CSR activities) either directly or through implementing partners / NGOs, etc (“Agencies”).
- C. Agencies will be identified by the CSR committee of the Board to take up the CSR activities of the Company based on the above theme. Some of the agencies identified by the CSR Committee are as under -
1. Self Employed Women Association - Women Empowerment
 2. Art & Photography Foundation - Protecting Folk Art & Culture
 3. Guardians of Dreams / Bal Utsav - Education for the underprivileged
 4. Baptist Hospital / Other Hospitals - Healthcare
 5. PM / CM Relief Funds, NGOs - Helping the Government / Society in case of emergency / need
 6. Through Sasken / Sasken Foundation - Environmental Sustainability.
- D. The activities will be carried out during the year on short term / one time basis wherein the CSR Funds will be provided to the respective agency / allocated for the activities based upon evaluation of the project and requirement raised by the concerned.
- E. Committee has also committed a sum of Rs.100 lakhs towards Art & Photography Foundation and the same will be carried out as an ongoing project based on the evaluation report of the management to be placed for the review of the CSR Committee of the Board.
- F. Management will depute a person to carry out the evaluation of the CSR projects in which CSR funds will be invested during the FY2022 and said person will place its report on utilization of CSR funds by the agencies / Company / Sasken Foundation at every subsequent CSR committee meeting for its review. Utilization certificates will be procured upon completion of the Project / activity or at the year end, whichever is earlier and will be placed before the CSR Committee and Board at the first meeting of the next Financial Year.
- G. This plan will be valid for FY2022, and may be modified by the Board, on recommendation of the CSR Committee based on the reasonable justification.