

	Q4 FY 22	Q3 FY 22	Q2 FY 22	Q1 FY 22	Q4 FY 21	Q3 FY 21	Q2 FY 21	Q1 FY 21	Q4 FY 20	Q3 FY 20	Q2 FY 20	Q1 FY 20
Employee Metrics												
Employees, period end												
Total Employees (Consolidated)	1,374	1,318	1,276	1,306	1,395	1,444	1,508	1,520	1,554	1,628	1,734	1,802
Engineering	1,181	1,125	1,094	1,126	1,219	1,259	1,313	1,319	1,349	1,402	1,495	1,572
Corporate	193	193	182	180	176	185	195	201	205	226	239	230
Hiring Metrics												
Gross Adds	159	182	147	64	61	57	74	44	69	58	96	137
Net Adds	56	42	(30)	(89)	(49)	(64)	(12)	(34)	(74)	(106)	(68)	(31)
Attrition % Annualized (Based on Voluntary attrition only)												
Attrition % LTM (Based on Voluntary attrition only)	25.6%	39.8%	48.6%	39.4%	23.7%	29.5%	13.7%	18.5%	29.4%	24.0%	22.0%	24.0%
Attrition % LTM (Based on Voluntary attrition only)	36.5%	36.4%	34.7%	26.8%	21.4%	23.1%	22.0%	25.1%	25.1%	26.0%	27.0%	29.0%
Revenue by geography - Consolidated (In %)												
North America	33.0%	29.0%	30.0%	33.0%	33.0%	33.3%	33.4%	41.0%	39.0%	41.0%	40.0%	40.0%
EMEA	26.0%	25.0%	20.0%	21.0%	17.0%	19.9%	17.6%	19.0%	22.0%	20.0%	22.0%	20.0%
India	32.0%	31.0%	33.0%	30.0%	30.0%	28.6%	30.2%	27.0%	26.0%	25.0%	22.0%	27.0%
APAC	9.0%	15.0%	17.0%	16.0%	20.0%	18.2%	18.8%	13.0%	13.0%	14.0%	16.0%	13.0%
Client Concentration (In %)												
Top 5 client contribution to revenues	40.0%	45.0%	48.0%	41.0%	40.9%	42.3%	42.7%	43.0%	39.0%	39.0%	41.0%	49.8%
Top 10 client contribution to revenues	63.8%	65.0%	69.0%	64.0%	65.2%	64.8%	65.4%	63.0%	60.0%	58.0%	59.0%	65.9%
Relationships with Customers (TTM)												
\$1M + clients	11	10	9	9	11	11	12	15	17	18	13	10
\$3M + clients	6	6	7	7	6	5	6	4	3	3	3	4
\$10M + clients			-	-	-	-	-	-	1	1	1	1
Utilization, including trainees (In %)*												
Utilization, including trainees (In %)*	77.9%	83.4%	87.3%	85.7%	79.6%	82.0%	81.7%	73.9%	74.8%	74.1%	72.3%	76.4%
Revenue Split (In ₹ Million)												
Onsite	219	196	174	214	271	257	226	295	330	359	331	423
Offshore	871	867	912	884	835	882	847	835	798	831	926	923
Revenue by Project Type (In ₹ Million)												
Time and Material (including compensation)	789	786	792	814	818	799	758	656	814	799	812	793
Fixed Price	302	277	294	284	288	340	314	475	315	391	446	554

