Sasken Technologies Ltd. ( Formerly known as Sasken Communication Technologies Limited ) Consolidated Key Metrics

|  | Q1 FY 18 | Q4 FY 17 | Q3 FY 17 | Q2 FY 17 | Q1 FY 17 | Q4 FY 16 | Q3 FY 16 | Q2 FY 16 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Employee Metrics |  |  |  |  |  |  |  |  |
| Employees, period end |  |  |  |  |  |  |  |  |
| Total Employees (Consolidated) | 1,959 | 1,963 | 1,976 | 1,983 | 2,057 | 2,118 | 2,084 | 1,968 |
| Engineering | 1,729 | 1,728 | 1,737 | 1,743 | 1,821 | 1,887 | 1,833 | 1,714 |
| Corporate | 230 | 235 | 239 | 240 | 236 | 231 | 251 | 254 |
| Hiring Metrics |  |  |  |  |  |  |  |  |
| Gross Adds | 154 | 131 | 118 | 107 | 124 | 192 | 259 | 199 |
| Net Adds | (4) | (13) | (7) | (74) | (61) | 34 | 116 | 43 |
| Attrition \% Annualized (Based on Voluntary attrition only) | 21.3\% | 17.7\% | 19.2\% | 24.0\% | 21.3\% | 20.6\% | 20.9\% | 25.1\% |
| Attrition \% LTM (Based on Voluntary attrition only) | 21.2\% | 21.0\% | 22.0\% | 22.9\% | 22.2\% | 20.3\% | 22.9\% | 24.4\% |
| Revenue by geography - Consolidated (ln \%) |  |  |  |  |  |  |  |  |
| North America | 37\% | 32\% | 30\% | 36\% | 33\% | 32\% | 32\% | 28\% |
| EMEA | 28\% | 34\% | 35\% | 30\% | 31\% | 30\% | 28\% | 33\% |
| India | 28\% | 26\% | 27\% | 25\% | 27\% | 28\% | 24\% | 24\% |
| APAC | 7\% | 8\% | 8\% | 9\% | 9\% | 10\% | 16\% | 15\% |
| Client Concentration (In \%) |  |  |  |  |  |  |  |  |
| Top 5 client contribution to revenues | 43.5\% | 44.1\% | 45.6\% | 44.7\% | 46.2\% | 47.3\% | 45.7\% | 49.0\% |
| Top 10 client contribution to revenues | 64.4\% | 63.1\% | 65.7\% | 65.5\% | 67.0\% | 66.2\% | 63.7\% | 69.0\% |
| Relationships with Customers ( TTM ) |  |  |  |  |  |  |  |  |
| $1<>3$ Million dollar customers | 11 | 7 | 6 | 10 | 11 | 12 | 11 | 11 |
| 3 < >10 Million dollar customers | 6 | 6 | 6 | 6 | 5 | 5 | 6 | 6 |
| $10<>20$ Million dollar customers | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| Utilization, including trainees (In \%)* | 79.6\% | 78.6\% | 78.7\% | 79.6\% | 79.7\% | 79.2\% | 83.2\% | 82.0\% |
| Revenue Split ( In ₹ Million) |  |  |  |  |  |  |  |  |
| Onsite | 411 | 401 | 433 | 439 | 492 | 467 | 477 | 478 |
| Offshore | 765 | 776 | 674 | 738 | 720 | 723 | 778 | 793 |
| Revenue by Project Type ( In ₹ Million) |  |  |  |  |  |  |  |  |
| Time and Material (including compensation) | 844 | 826 | 809 | 814 | 890 | 969 | 995 | 989 |
| Fixed Price | 332 | 351 | 298 | 363 | 322 | 221 | 260 | 282 |

