



	Q3 FY 21	Q2 FY 21	Q1 FY 21	Q4 FY 20	Q3 FY 20	Q2 FY 20	Q1 FY 20	Q4 FY 19	Q3 FY 19	Q2 FY 19	Q1 FY 19	Q4 FY 18	Q3 FY 18	Q2 FY 18	Q1 FY 18
Employee Metrics															
Employees, period end															
Total Employees (Consolidated)	1,444	1,508	1,520	1,554	1,628	1,734	1,802	1,833	1,780	1,781	1,812	1,867	1,913	2,018	1,959
Engineering	1,259	1,313	1,319	1,349	1,402	1,495	1,572	1,600	1,552	1,552	1,580	1,637	1,685	1,785	1,729
Corporate	185	195	201	205	226	239	230	233	228	229	232	230	228	233	230
Hiring Metrics															
Gross Adds	57	74	44	69	58	96	137	213	148	137	96	124	130	170	154
Net Adds	(64)	(12)	(34)	(74)	(106)	(68)	(31)	53	(1)	(31)	(55)	(46)	(105)	59	(4)
Attrition % Annualized (Based on Voluntary attrition only)	15.8%	13.7%	18.5%	29.4%	24.0%	22.0%	24.0%	30.3%	29.4%	30.7%	25.2%	22.7%	21.6%	15.7%	21.3%
Attrition % LTM (Based on Voluntary attrition only)	23.1%	22.0%	25.1%	25.1%	26.0%	27.0%	29.0%	28.2%	26.6%	24.6%	21.6%	21.0%	19.5%	18.7%	21.2%
Revenue by geography - Consolidated (In %)															
North America	33.3%	33.4%	41.0%	39.0%	41.0%	40.0%	40.0%	43.0%	39.0%	36.0%	39.0%	39.0%	40.0%	38.0%	37.0%
EMEA	19.9%	17.6%	19.0%	22.0%	20.0%	22.0%	20.0%	21.0%	23.0%	24.0%	23.0%	25.0%	23.0%	25.0%	28.0%
India	28.6%	30.2%	27.0%	26.0%	25.0%	22.0%	27.0%	24.0%	27.0%	31.0%	30.0%	28.0%	30.0%	30.0%	28.0%
APAC	18.2%	18.8%	13.0%	13.0%	14.0%	16.0%	13.0%	12.0%	11.0%	9.0%	7.5%	8.0%	7.0%	7.0%	7.0%
Client Concentration (In %)															
Top 5 client contribution to revenues	42.3%	42.7%	43.0%	39.0%	39.0%	41.0%	49.8%	56.3%	52.2%	55.4%	52.1%	52.5%	43.3%	42.7%	43.5%
Top 10 client contribution to revenues	64.8%	65.4%	63.0%	60.0%	58.0%	59.0%	65.9%	70.1%	68.8%	71.3%	70.4%	72.0%	64.0%	64.5%	64.4%
Relationships with Customers (TTM)															
\$1M + clients	11	12	15	17	18	13	10	11	11	10	10	12	12	10	11
\$3M + clients	5	6	4	3	3	3	4	5	5	5	6	6	6	6	6
\$10M + clients	-	-	-	1	1	1	1	1	1	1	1	1	1	1	1
Utilization, including trainees (In %)*															
Revenue Split (In ` Million)	82.0%	81.7%	76.8%	74.8%	74.1%	72.3%	76.4%	75.7%	76.4%	77.5%	81.4%	80.4%	80.0%	77.2%	79.6%
Onsite	257	226	295	330	359	331	423	495	400	309	494	465	467	403	411
Offshore	882	847	835	798	831	926	923	860	814	821	849	823	852	845	765
Revenue by Project Type (In ` Million)															
Time and Material (including compensation)	799	759	809	814	799	812	793	743	743	764	785	811	880	874	844
Fixed Price	340	314	321	315	391	446	554	612	471	367	558	476	439	374	332