Sasken Quality, Information Security, Privacy and Environment Policy

Sasken Leadership inspires all Sasians to stay committed to demonstrate, define, implement, continuously improve quality, information security and privacy, environmental management systems, uphold the highest standards of Governance and ensuring we embrace Diversity, Equity, and Inclusion.

Quality

Sasken's vision purports:

Being **Unique to Unicorn** in the product engineering and digital transformation services for marquee customers by offering a bouquet of "Chip to Cognition" solutions and building a workplace that encourages continuous learning for our world-class talent pool.

Sasken has established the following tenets to uphold the highest levels of Intellectual Integrity, being a tech first and world-class company.

- Best-in-class systems and agile processes, enabling superior and cost-effective solutions for our customers
- People first approach that ensures we hire, retain, and continuously enhance competence and capability of our talent
- Nurturing an environment that promotes innovation and ideation
- A value-based approach that guides all our actions and fosters an atmosphere of trust and collaboration
- Collaboration with supply chain ensuring adherence to Sasken quality processes

Information Security and Privacy

- Establish, maintain, and continuously improve Information Security systems by ensuring confidentiality, integrity, and availability of information assets belonging to Company, its customers, partners, and suppliers as per the Sasken Risk Assessment Framework.
- Establish application of technologies, processes, and controls to protect systems, networks, programs, devices, and data and thereby aim to reduce the risk of cyber-attacks and protect the organization against the unauthorized exploitation of systems, networks, and technologies.
- We continuously consider Business, Legal, Regulatory, Contractual requirements, and security obligations, as appropriate, and ensure their compliance.
- We continuously consider Privacy, and protection of personally identifiable information as required in relevant legislation and regulation where applicable and ensure its compliance including upholding the rights of Privacy for Data subjects.

Environment

- Continuously strive to adopt green and eco-friendly practices that minimize environmental hazards and pollution.
- Adopt and continuously improve on 4 Rs, Refuse, Reduce, Reuse and Recycle in everything we do, to conserve limited resources and energy available to us.
- Comply with all applicable legal, health, safety and other requirements while demonstrating corporate social responsibility.

Global Certifications @ Sasken

Quality	Environment	Information Security	Software Engineering & Project Management
ISO 9001:2015	ISO 14001:2015	ISO/IEC 27001:2013	CMMi-V2.0-ML3

Sasken Management Systems Are Compliant To

Privacy Regulations	Automotive Functional Safety	Automotive SPICE
EU-GDPR | CCPA | India PDP	ISO 26262	ASPICE v2.5 (HIS)

Rajiv C Mody
Chairman & Managing Director

Abhijit Kabra
Chief Executive Officer