

FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



सत्यमेव जयते

Annual Return (other than OPCs and Small Companies)

Form language English Hindi

Refer the instruction kit for filing the form.

I. REGISTRATION AND OTHER DETAILS

(i) * Corporate Identification Number (CIN) of the company

L72100KA1989PLC014226

Pre-fill

Global Location Number (GLN) of the company

* Permanent Account Number (PAN) of the company

AAECS6424R

(ii) (a) Name of the company

SASKEN TECHNOLOGIES LIMIT

(b) Registered office address

139/25 DOMLUR LAYOUTRING ROAD DOMLUR POST
BANGALORE-560071
BANGALORE
Karnataka
560071

(c) *e-mail ID of the company

cosec@sasken.com

(d) *Telephone number with STD code

08066943000

(e) Website

www.sasken.com

(iii) Date of Incorporation

13/02/1989

(iv)	Type of the Company	Category of the Company	Sub-category of the Company
	Public Company	Company limited by shares	Indian Non-Government company

(v) Whether company is having share capital

Yes No

(vi) *Whether shares listed on recognized Stock Exchange(s)

Yes No

(a) Details of stock exchanges where shares are listed

S. No.	Stock Exchange Name	Code
1	BSE	1
2	NSE	1,024

(b) CIN of the Registrar and Transfer Agent

U72400TG2017PLC117649

Pre-fill

Name of the Registrar and Transfer Agent

KFIN TECHNOLOGIES LIMITED

Registered office address of the Registrar and Transfer Agents

Selenium, Tower B, Plot No- 31 & 32,
Financial District, Nanakramguda, Serilingampally

(vii) *Financial year From date (DD/MM/YYYY) To date (DD/MM/YYYY)

(viii) *Whether Annual general meeting (AGM) held Yes No

(a) If yes, date of AGM

(b) Due date of AGM

(c) Whether any extension for AGM granted

Yes No

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

*Number of business activities

S.No	Main Activity group code	Description of Main Activity group	Business Activity Code	Description of Business Activity	% of turnover of the company
1	J	Information and communication	J6	Computer programming, consultancy and related activities	100

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

*No. of Companies for which information is to be given

Pre-fill All

S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held
1	Sasken Inc		Subsidiary	100
2	Sasken Finland Oy		Subsidiary	100

3	Sasken Communication Techn		Subsidiary	100
4	TACO SASKEN AUTOMOTIVE E	U32109PN2007PLC129527	Joint Venture	0

IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

(i) *SHARE CAPITAL

(a) Equity share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Total number of equity shares	55,000,000	15,050,871	15,050,871	15,050,871
Total amount of equity shares (in Rupees)	550,000,000	150,508,710	150,508,710	150,508,710

Number of classes

1

Class of Shares	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Equity shares				
Number of equity shares	55,000,000	15,050,871	15,050,871	15,050,871
Nominal value per share (in rupees)	10	10	10	10
Total amount of equity shares (in rupees)	550,000,000	150,508,710	150,508,710	150,508,710

(b) Preference share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	0	0	0	0
Total amount of preference shares (in rupees)	0	0	0	0

Number of classes

0

Class of shares	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Number of preference shares				
Nominal value per share (in rupees)				
Total amount of preference shares (in rupees)				

(c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	0

(d) Break-up of paid-up share capital

Class of shares	Number of shares			Total nominal amount	Total Paid-up amount	Total premium
	Physical	DEMAT	Total			
Equity shares						
At the beginning of the year	173,477	14,877,394	15050871	150,508,710	150,508,710	
Increase during the year	0	340	340	0	0	0
i. Public Issues	0	0	0	0	0	0
ii. Rights issue	0	0	0	0	0	0
iii. Bonus issue	0	0	0	0	0	0
iv. Private Placement/ Preferential allotment	0	0	0	0	0	0
v. ESOPs	0	0	0	0	0	0
vi. Sweat equity shares allotted	0	0	0	0	0	0
vii. Conversion of Preference share	0	0	0	0	0	0
viii. Conversion of Debentures	0	0	0	0	0	0
ix. GDRs/ADRs	0	0	0	0	0	0
x. Others, specify	0	340	340			
Dematerialization of shares						
Decrease during the year	340	0	340	0	0	0
i. Buy-back of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify	340		340			
Dematerialization of shares						
At the end of the year	173,137	14,877,734	15050871	150,508,710	150,508,710	
Preference shares						
At the beginning of the year	0	0	0	0	0	
Increase during the year	0	0	0	0	0	0
i. Issues of shares	0	0	0	0	0	0
ii. Re-issue of forfeited shares	0	0	0	0	0	0

iii. Others, specify						
Decrease during the year	0	0	0	0	0	0
i. Redemption of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify						
At the end of the year	0	0	0	0	0	

ISIN of the equity shares of the company

INE231F01020

(ii) Details of stock split/consolidation during the year (for each class of shares)

0

Class of shares		(i)	(ii)	(iii)
Before split / Consolidation	Number of shares			
	Face value per share			
After split / Consolidation	Number of shares			
	Face value per share			

(iii) Details of shares/Debentures Transfers since closure date of last financial year (or in the case of the first return at any time since the incorporation of the company) *

Nil

[Details being provided in a CD/Digital Media]

Yes No Not Applicable

Separate sheet attached for details of transfers

Yes No

Note: In case list of transfer exceeds 10, option for submission as a separate sheet attachment or submission in a CD/Digital Media may be shown.

Date of the previous annual general meeting	
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Date of registration of transfer (Date Month Year) <input type="text"/>			
Type of transfer	<input type="text"/>	1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock	
Number of Shares/ Debentures/ Units Transferred	<input type="text"/>	Amount per Share/ Debenture/Unit (in Rs.)	<input type="text"/>
Ledger Folio of Transferor <input type="text"/>			
Transferor's Name	<input type="text"/>	<input type="text"/>	<input type="text"/>
	Surname	middle name	first name
Ledger Folio of Transferee <input type="text"/>			
Transferee's Name	<input type="text"/>	<input type="text"/>	<input type="text"/>
	Surname	middle name	first name

Date of registration of transfer (Date Month Year) <input type="text"/>			
Type of transfer	<input type="text"/>	1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock	
Number of Shares/ Debentures/ Units Transferred	<input type="text"/>	Amount per Share/ Debenture/Unit (in Rs.)	<input type="text"/>
Ledger Folio of Transferor <input type="text"/>			
Transferor's Name	<input type="text"/>	<input type="text"/>	<input type="text"/>
	Surname	middle name	first name
Ledger Folio of Transferee <input type="text"/>			
Transferee's Name	<input type="text"/>	<input type="text"/>	<input type="text"/>
	Surname	middle name	first name

(iv) *Debentures (Outstanding as at the end of financial year)

Particulars	Number of units	Nominal value per unit	Total value
Non-convertible debentures	0	0	0
Partly convertible debentures	0	0	0
Fully convertible debentures	0	0	0
Total			0

Details of debentures

Class of debentures	Outstanding as at the beginning of the year	Increase during the year	Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	0	0	0	0
Partly convertible debentures	0	0	0	0
Fully convertible debentures	0	0	0	0

(v) Securities (other than shares and debentures)

0

Type of Securities	Number of Securities	Nominal Value of each Unit	Total Nominal Value	Paid up Value of each Unit	Total Paid up Value
Total					

V. *Turnover and net worth of the company (as defined in the Companies Act, 2013)**(i) Turnover**

3,858,912,993

(ii) Net worth of the Company

6,565,654,389

VI. (a) *SHARE HOLDING PATTERN - Promoters

S. No.	Category	Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	1,906,272	12.67	0	
	(ii) Non-resident Indian (NRI)	0	0	0	
	(iii) Foreign national (other than NRI)	3,228,684	21.45	0	

2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	0	0	0	
4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	1,344,103	8.93	0	
10.	Others	0	0	0	
	Total	6,479,059	43.05	0	0

Total number of shareholders (promoters)

36

(b) *SHARE HOLDING PATTERN - Public/Other than promoters

S. No.	Category	Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	4,306,194	28.61	0	
	(ii) Non-resident Indian (NRI)	629,097	4.18	0	
	(iii) Foreign national (other than NRI)	0	0	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	0	0	0	

4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	2,856,145	18.98	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	335,268	2.23	0	
10.	Others Clearing Members, IEPF, Tru	445,108	2.96	0	
	Total	8,571,812	56.96	0	0

Total number of shareholders (other than promoters)

30,172

**Total number of shareholders (Promoters+Public/
Other than promoters)**

30,208

(c) *Details of Foreign institutional investors' (FIIs) holding shares of the company

42

Name of the FII	Address	Date of Incorporation	Country of Incorporation	Number of shares held	% of shares held
GOTHIC CORPORATIO	DEUTSCHE BANK AG, DB HOUSE H			976,166	6.49
VANDERBILT UNIVERS	HSBC SECURITIES SERVICES 11TH F			660,988	4.39
ATYANT CAPITAL INDI	DEUTSCHE BANK AG, DB HOUSE H			503,789	3.35
GOTHIC HSP CORPOR,	DEUTSCHE BANK AG, DB HOUSE H			213,217	1.42
THE DUKE ENDOWME	DEUTSCHE BANK AG, DB HOUSE H			168,044	1.12
EMPLOYEES' RETIREM	DEUTSCHE BANK AG, DB HOUSE H			129,642	0.86
BNS ASIA LIMITED	HSBC SECURITIES SERVICES 11TH F			29,005	0.19
WISDOMTREE EMERGI	CITIBANK N.A. CUSTODY SERVICES			28,451	0.19
UBS FUND MANAGEM	STANDARD CHARTERED BANK Sec			16,228	0.11
THE EMERGING MARK	CITIBANK N.A. CUSTODY SERVICE\$			14,843	0.1
CC&L Q EMERGING M/	STANDARD CHARTERED BANK SEC			13,201	0.09
STICHTING PENSIOENI	CITIBANK N.A. CUSTODY SERVICE\$			11,964	0.08
AXA ROSENBERG EQU	CITIBANK N.A. CUSTODY SERVICES			11,457	0.08

Name of the FII	Address	Date of Incorporation	Country of Incorporation	Number of shares held	% of shares held
AMG TIMESQUARE E	DEUTSCHE BANK AG, DB HOUSE H			8,500	0.06
SPDR S&P EMERGING I	HSBC SECURITIES SERVICES 11TH F			8,008	0.05
MORGAN STANLEY AS	CITIBANK N.A. CUSTODY SERVICES			7,681	0.05
DIMENSIONAL EMERG	CITIBANK N.A. CUSTODY SERVICES			7,289	0.05
ALLIANZ GLOBAL INV	JPMORGAN CHASE BANK N.A. IND			7,200	0.05
EMERGING MARKETS C	CITIBANK N.A. CUSTODY SERVICES			4,712	0.03
RUSSELL INVESTMENT	DEUTSCHE BANK AG, DB HOUSE H			4,564	0.03
ACADIAN EMERGING I	DEUTSCHE BANK AG, DB HOUSE H			3,584	0.02
DIMENSIONAL WORL	CITIBANK N.A. CUSTODY SERVICES			3,582	0.02
ACADIAN EMERGING I	DEUTSCHE BANK AG, DB HOUSE H			3,577	0.02
CUSTODY BANK OF JA	HSBC SECURITIES SERVICES 11TH F			2,764	0.02
EMERGING MARKETS S	CITIBANK N.A. CUSTODY SERVICES			2,274	0.02

**VII. *NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS
(Details, Promoters, Members (other than promoters), Debenture holders)**

Details	At the beginning of the year	At the end of the year
Promoters	35	36
Members (other than promoters)	22,097	30,172
Debenture holders	0	0

VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

(A) *Composition of Board of Directors

Category	Number of directors at the beginning of the year		Number of directors at the end of the year		Percentage of shares held by directors as at the end of year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive
A. Promoter	1	1	1	1	10.34	1.91
B. Non-Promoter	1	5	1	5	0.46	1.1
(i) Non-Independent	1	1	1	0	0.46	0

(ii) Independent	0	4	0	5	0	1.1
C. Nominee Directors representing	0	0	0	0	0	0
(i) Banks & FIs	0	0	0	0	0	0
(ii) Investing institutions	0	0	0	0	0	0
(iii) Government	0	0	0	0	0	0
(iv) Small share holders	0	0	0	0	0	0
(v) Others	0	0	0	0	0	0
Total	2	6	2	6	10.8	3.01

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date 10

(B) (i) *Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
Rajiv C. Mody	00092037	Managing Director	1,556,570	
Bharat V. Patel	00060998	Director	17,219	
Pranabh D. Mody	00035505	Director	287,272	
Sanjay M. Shah	00375679	Director	3,493	
Sunirmal Talukdar	00920608	Director	0	
G. Venkatesh	00092085	Director	146,260	
Neeta S. Revankar	00145580	Whole-time director	69,000	30/06/2022
Madhu Khatri	00480442	Director	0	
Paawan Bhargava	AUEPB4497L	Company Secretary	0	
Neeta S. Revankar	AAHPR0600E	CFO	0	30/06/2022

(ii) Particulars of change in director(s) and Key managerial personnel during the year 3

Name	DIN/PAN	Designation at the beginning / during the financial year	Date of appointment/ change in designation/ cessation	Nature of change (Appointment/ Change in designation/ Cessation)
S. Prasad	ABIPS4953R	Company Secretary	31/07/2021	Retirement
Paawan Bhargava	AUEPB4497L	Company Secretary	01/08/2021	Appointment
G. Venkatesh	00092085	Director	21/07/2021	Change in designation

IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held

1

Type of meeting	Date of meeting	Total Number of Members entitled to attend meeting	Attendance	
			Number of members attended	% of total shareholding
Annual General Meeting	21/07/2021	24,521	37	0.15

B. BOARD MEETINGS

*Number of meetings held

4

S. No.	Date of meeting	Total Number of directors associated as on the date of meeting	Attendance	
			Number of directors attended	% of attendance
1	22/04/2021	8	7	87.5
2	21/07/2021	8	8	100
3	21/10/2021	8	8	100
4	20/01/2022	8	8	100

C. COMMITTEE MEETINGS

Number of meetings held

13

S. No.	Type of meeting	Date of meeting	Total Number of Members as on the date of the meeting	Attendance	
				Number of members attended	% of attendance
1	Audit Committee	21/04/2021	3	2	66.67
2	Audit Committee	20/07/2021	3	3	100
3	Audit Committee	20/10/2021	3	3	100

S. No.	Type of meeting	Date of meeting	Total Number of Members as on the date of the meeting	Attendance	
				Number of members attended	% of attendance
4	Audit Committee	19/01/2022	3	3	100
5	Corporate Soc	18/05/2021	3	3	100
6	Corporate Soc	16/08/2021	3	3	100
7	Corporate Soc	25/11/2021	3	2	66.67
8	Corporate Soc	24/03/2022	3	3	100
9	Stakeholders F	15/02/2022	3	3	100
10	Risk Manager	24/11/2021	6	6	100

D. *ATTENDANCE OF DIRECTORS

S. No.	Name of the director	Board Meetings			Committee Meetings			Whether attended AGM held on
		Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attendance	Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attendance	20/07/2022
								(Y/N/NA)
1	Rajiv C. Mody	4	4	100	5	5	100	Yes
2	Bharat V. Pate	4	4	100	7	7	100	No
3	Pranabh D. M	4	3	75	8	7	87.5	Yes
4	Sanjay M. Sha	4	4	100	5	5	100	Yes
5	Sunirmal Talul	4	4	100	7	7	100	Yes
6	G. Venkatesh	4	4	100	2	2	100	Yes
7	Neeta S. Reva	4	4	100	4	3	75	Not Applicable
8	Madhu Khatri	4	4	100	1	1	100	Yes

X. *REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

Nil

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

2

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Rajiv C. Mody	Managing Director	17,000,000			35,567,990	52,567,990
2	Neeta S. Revankar	Whole Time Director	12,822,939			17,783,995	30,606,934
	Total		29,822,939	0	0	53,351,985	83,174,924

Number of CEO, CFO and Company secretary whose remuneration details to be entered

2

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	S. Prasad	Company Secretary	1,443,500	0	0	0	1,443,500
2	Paawan Bhargava	Company Secretary	1,393,333	0	0	0	1,393,333
	Total		2,836,833	0	0	0	2,836,833

Number of other directors whose remuneration details to be entered

6

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Bharat V. Patel	Director	0	2,188,000		500,000	2,688,000
2	Madhu Khatri	Director	0	766,000		250,000	1,016,000
3	Pranabh D. Mody	Director	0	0		450,000	450,000
4	Sanjay M. Shah	Director	0	790,000		200,000	990,000
5	Sunirmal Talukdar	Director	0	2,938,000		500,000	3,438,000
6	G. Venkatesh	Director	0	1,538,000		250,000	1,788,000
	Total		0	8,220,000	0	2,150,000	10,370,000

XI. MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES

* A. Whether the company has made compliances and disclosures in respect of applicable provisions of the Companies Act, 2013 during the year Yes No

B. If No, give reasons/observations

XII. PENALTY AND PUNISHMENT - DETAILS THEREOF

(A) DETAILS OF PENALTIES / PUNISHMENT IMPOSED ON COMPANY/DIRECTORS /OFFICERS Nil

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which penalised / punished	Details of penalty/ punishment	Details of appeal (if any) including present status

(B) DETAILS OF COMPOUNDING OF OFFENCES Nil

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which offence committed	Particulars of offence	Amount of compounding (in Rupees)

XIII. Whether complete list of shareholders, debenture holders has been enclosed as an attachment

Yes No

XIV. COMPLIANCE OF SUB-SECTION (2) OF SECTION 92, IN CASE OF LISTED COMPANIES

In case of a listed company or a company having paid up share capital of Ten Crore rupees or more or turnover of Fifty Crore rupees or more, details of company secretary in whole time practice certifying the annual return in Form MGT-8.

Name

Gopalakrishnaraj H. H.

Whether associate or fellow

Associate Fellow

Certificate of practice number

4152

I/We certify that:

- (a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.
 (b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year.

Declaration

I am Authorised by the Board of Directors of the company vide resolution no. ... dated

(DD/MM/YYYY) to sign this form and declare that all the requirements of the Companies Act, 2013 and the rules made thereunder in respect of the subject matter of this form and matters incidental thereto have been complied with. I further declare that:

- Whatever is stated in this form and in the attachments thereto is true, correct and complete and no information material to the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the company.
- All the required attachments have been completely and legibly attached to this form.

Note: Attention is also drawn to the provisions of Section 447, section 448 and 449 of the Companies Act, 2013 which provide for punishment for fraud, punishment for false statement and punishment for false evidence respectively.

To be digitally signed by

Director

Rajiv C Mody
Digitally signed by Rajiv C Mody
Date: 2022.09.16 11:37:13 +05'30'

DIN of the director

00092037

To be digitally signed by

PAAWAN BHARGAVA
Digitally signed by PAAWAN BHARGAVA
Date: 2022.09.16 11:00:52 +05'30'

Company Secretary

Company secretary in practice

Membership number

26587

Certificate of practice number

Attachments

1. List of share holders, debenture holders
2. Approval letter for extension of AGM;
3. Copy of MGT-8;
4. Optional Attachment(s), if any

- Attach
- Attach
- Attach
- Attach

List of attachments

Sasken FII FPC details as on 31March2022.pdf
 Details of Committee Meetings-FY22.pdf
 Form MGT 8 cert of PCS 8 Sep 22.pdf
 Annex to Form MGT 7_FY22.pdf
 List of Shareholders as on 31March2022.p
 Sasken AR 2021-22_compressed.pdf
 Sasken AGM Notice 2022.pdf

Remove attachment

Modify

Check Form

Prescrutiny

Submit

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company