Sasken Technologies Ltd.
Consolidated Key

|  | Q2 FY 23 | Q1 FY 23 | Q4 FY 22 | Q3 FY 22 | Q2 FY 22 | Q1 FY 22 | Q4 FY 21 | Q3 FY 21 | Q2 FY 21 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Employee Metrics |  |  |  |  |  |  |  |  |  |
| Employees, period end |  |  |  |  |  |  |  |  |  |
| Total Employees (Consolidated) | 1,674 | 1,357 | 1,374 | 1,318 | 1,276 | 1,306 | 1,395 | 1,444 | 1,508 |
| Engineering | 1,476 | 1,168 | 1,181 | 1,125 | 1,094 | 1,126 | 1,219 | 1,259 | 1,313 |
| Corporate | 198 | 189 | 193 | 193 | 182 | 180 | 176 | 185 | 195 |
| Hiring Metrics |  |  |  |  |  |  |  |  |  |
| Gross Adds | 444 | 100 | 159 | 182 | 147 | 64 | 61 | 57 | 74 |
| Net Adds | 317 | (17) | 56 | 42 | (30) | (89) | (49) | (64) | (12) |
| Attrition \% Annualized (Based on Voluntary attrition only) | 27.2\% | 29.6\% | 25.6\% | 39.8\% | 48.6\% | 39.4\% | 23.7\% | 29.5\% | 13.7\% |
| Attrition \% LTM (Based on Voluntary attrition only) | 28.4\% | 35.5\% | 36.5\% | 36.4\% | 34.7\% | 26.8\% | 21.4\% | 23.1\% | 22.0\% |
| Revenue by geography - Consolidated (In \%) |  |  |  |  |  |  |  |  |  |
| North America | 41.4\% | 29.9\% | 33.0\% | 29.0\% | 30.0\% | 33.0\% | 33.0\% | 33.3\% | 33.4\% |
| EMEA | 20.5\% | 27.2\% | 26.0\% | 25.0\% | 20.0\% | 21.0\% | 17.0\% | 19.9\% | 17.6\% |
| India | 31.9\% | 34.0\% | 32.0\% | 31.0\% | 33.0\% | 30.0\% | 30.0\% | 28.6\% | 30.2\% |
| APAC | 6.3\% | 8.8\% | 9.0\% | 15.0\% | 17.0\% | 16.0\% | 20.0\% | 18.2\% | 18.8\% |
| Client Concentration (In \%) |  |  |  |  |  |  |  |  |  |
| Top 5 client contribution to revenues | 48.0\% | 39.6\% | 40.0\% | 45.0\% | 48.0\% | 41.0\% | 40.9\% | 42.3\% | 42.7\% |
| Top 10 client contribution to revenues | 68.8\% | 63.9\% | 63.8\% | 65.0\% | 69.0\% | 64.0\% | 65.2\% | 64.8\% | 65.4\% |
| Relationships with Customers ( TTM ) |  |  |  |  |  |  |  |  |  |
| \$1M + clients | 10 | 12 | 11 | 10 | 9 | 9 | 11 | 11 | 12 |
| \$3M + clients | 6 | 6 | 6 | 6 | 7 | 7 | 6 | 5 | 6 |
| \$10M + clients | - | - | - | - | - | - | - | - | - |
| Utilization, including trainees (In \%)* | 65.8\% | 72.9\% | 77.9\% | 83.4\% | 87.3\% | 85.7\% | 79.6\% | 82.0\% | 81.7\% |
| Revenue Split ( In ₹ Million) |  |  |  |  |  |  |  |  |  |
| Onsite | 364 | 216 | 219 | 196 | 175 | 214 | 271 | 257 | 226 |
| Offshore | 836 | 797 | 871 | 867 | 912 | 884 | 835 | 882 | 847 |
| Revenue by Project Type ( In ₹ Million) |  |  |  |  |  |  |  |  |  |
| Time and Material (including compensation) | 831 | 782 | 789 | 786 | 792 | 814 | 818 | 799 | 758 |
| Fixed Price | 369 | 231 | 302 | 276 | 294 | 284 | 288 | 340 | 314 |

