

PARTICULARS OF EMPLOYEES

The information required under Rule 5(2) of Chapter XIII, the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 is given below:

Statement showing the names of top ten employees in terms of remuneration drawn and the name of employees who were in receipt of ₹ 102 lakhs or more, if employed throughout the year or ₹ 8.50 lakhs or more per month, if employed for a part of the financial year:

Employee Name	Designation	Educational Qualification	Age (in yrs.)	Exp (in yrs.)	Date of joining	Total remuneration paid during the year (₹)	Previous Employment and Designation
Rajiv C. Mody	Chairman & Managing Director	BE, MS	65	34	15-Jul-89	5,05,38,160	VLSI Technology Inc. - Senior Software Engineer
Neeta S. Revankar*	Whole Time Director & CFO	FCA, FCS	56	28	3-Apr-95	2,21,37,127	Microland Ltd. – Manager Corporate Planning
Abhijit Kabra*	Chief Executive Officer	BE	57	36	20-Jul-22	2,12,04,699	Quest Global – Head - Merger and Acquisition
Priyaranjan	Chief Financial Officer	ACA, GCMA	46	21	3-Jan-11	1,28,24,597	Nokia Siemens Network Pvt. Ltd. – R&D Controller
Venugopal Ramakrishnan*	Chief Technology Officer	BE, MBA	55	30	1-Dec-22	1,20,56,362	Accenture Solutions Pvt. Ltd. – Managing Director
Edwin Moses*	President and Chief Operating Officer	BE	64	37	1-Aug-20	1,07,51,962	Oracle Financial Services Software Limited – Group VP
John Premkumar*	Sr. Vice President & Head - Global Delivery	BE, MBA	50	29	16-Jul-21	88,42,686	Infosys Limited - AVP & Delivery Head - Digital Experience
Kumar Amritanshu*	Vice President – Strategic Accounts	BE, PG-DAC	48	22	6-Jun-22	83,76,569	Intel Corporation - Operational Manager
Ramkumar Balasubramanian	Chief Risk Officer	B.Sc., ICWA, ACA	60	35	1-Mar-04	82,71,569	BPL Mobile Cellular Ltd. – General Manager
Yogesh Rathi	AVP & Delivery Head	BE	45	23	16-Dec-04	78,61,305	Tech Mahindra (formerly Mahindra - British Telecom) – Sr. Technical Engineer

*Employed for part of the Financial Year

Notes:

- 1) Total remuneration includes salary, allowances, perquisites (other than perquisites arising on account of exercising of ESOP, if any), incentives and Company's contribution to Provident and other funds.
- 2) The nature of employment is contractual in all the above cases.
- 3) None of the above-mentioned employees is a relative of any director of the Company.
- 4) In terms of the proviso to Rule 5 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, particulars of employees posted and working in a country outside India not being directors or their relatives, drawing more than ₹ 60 lakhs per financial year or ₹ 5 lakhs per month, as the case may be, have not been included in the above statement.
- 5) None of the employees who are in receipt of remuneration in excess of that drawn by the Managing Director or Whole Time Director, holds by himself or along with his spouse and dependent children more than two percent of the equity shares of the Company.